

Health, Environment, Safety, and Quality Policy Statement

The American Acryl Bayport Plant shall conduct operations in a manner designed to protect the health, environment and safety of employees, contractors, customers, neighbors and our neighboring community. In addition, the Bayport plant shall comply with all applicable safety and environmental related laws, regulations and standards in an effort to provide a workplace free of recognized hazards. The people working at this facility shall take all practical steps to eliminate employee exposure to accidental injury or to conditions adversely affecting their health and others while on the job and shall communicate events and observations identifying these conditions without reprisal. The American Acryl Bayport Plant will not knowingly engage in procedures which jeopardize or imperil employee or public health or which present undue hazards to the environment. All personnel at this facility are responsible for the quality of their work and ensuring the production of a quality cost efficient product for our customers.

In support of this policy, the people of this facility including American Acryl employees and contractors will:

- ❖ Comply with all applicable laws, regulations, and legal standards and provide self-monitoring to ensure compliance and continual improvement.
- ❖ Comply with requirements related to quality and management system continual improvement.
- ❖ Provide all employees with a safe and healthful workplace.
- ❖ Design and operate the facility in a manner that optimizes the use of material and energy resources and minimizes, to the extent feasible, any adverse impact on health and the environment.
- ❖ Provide health, environment, safety, and quality training that will educate employees as to the proper procedures, systems and controls in place that result in effective loss control management.
- ❖ Operate the facility in a manner that prevents property damage, fire, security, or quality losses.
- ❖ Communicate to employees, customers, and the public, as appropriate, the known hazards of products and operations.

The management of this facility is directly responsible for the development and implementation of programs and plans to ensure conformance with this policy. The management of this facility shall also implement consultation and participation programs for all employees and contractors at the site. In addition, it is a commitment of management that Health, Environment and Safety is a Core Value of our company sharing equal importance with the values of Integrity, Attitude, Open Communication, Employee Development, and Quality. All employees and contractors are expected to adhere to these principles.



Frederick Brown IV
General Manager

22 August 2023

Date